

Are you interested in learning more about advancing gender inclusion through sports?

Join the Women Win team as an Intern!

About Women Win

Women Win (WW) is a global multi-dimensional fund investing in and supporting a diverse global portfolio of re-grantees (including non-traditional actors). We influence a wide range of stakeholders and broker unusual partnerships by creating strategic alliances with other women's funds, and co-creating collective funds based on shared governance.

In particular, through [GRLS](#), WW advances the playing field that empowers adolescent girls and young women to exercise their rights through sport and play. Together with our global implementing partners, we have impacted the lives of over 4.5 million adolescent girls and young women in over 100 countries. We work globally to 'advance the playing field' that empowers girls through sport and play - we develop tools and approaches, design programmes, promote sport as a strategy to empower girls and women and influence other actors across sectors to take up this strategy.

About EQUIS

Do you believe sports have the power to level the playing field for girls and women?

Within our GRLS work, WW provides a diverse range of technical support through the Equity and Inclusion in Sport (EQUIS) work stream. EQUIS focuses on providing high quality technical services related to gender equity and inclusion across the sport and sport for development sectors. More specifically, EQUIS:

- addresses equity and inclusion in sport at all levels of programmes and organisations;
- creates communities of practice and facilitate exchanges with grassroots sports and women's rights organisations;
- offers leadership development and technical support to our partners and their champions;
- provides tools, resources and capacity building to improve the quality of gender inclusive programming.

About the internship

Position: Intern	Start Date: September 2022
Department: GRLS brand, Equity and Inclusion in Sport work stream	End Date: January 2023
Location: Flexible	Paid: €150,- per month and, travel compensated
Time commitment: Minimum 3 days per week (flexible over the work week)	

About the role

WW is seeking an Intern to support the delivery of programmes within the EQUIS work stream. Together with members of the team the Intern will be supporting the implementation of the following example programmes:

- Breaking Barriers: A European programme that focuses on supporting sport for development organisations to become more gender inclusive.
- Minds in Motion: A global programme that focuses on raising awareness of the benefits of sport on mental health and enable and empower coaches to lead conversations about mental health with adolescent girls.

Your profile

- You have a background in one or more of the following fields: gender studies, sports management, sport for development, international development
- You are interested in the intersection of girls and women's rights, sport and gender inclusion
- You have an affinity with the vision and mission of Women Win
- You have experience working in virtual environments (remote, home-based)
- You are fluent in English, additional languages are a plus
- You have an open attitude and have the willingness to learn and are a team player
- You have strong communication skills, both oral and written
- You have your own equipment to work remotely (computer with working microphone, camera and good internet connection)

Our offer

- Enjoy a flexible and remote working arrangement - enabling an optimal balance between work and personal life
- Benefit from a positive work environment which is collaborative, solutions-oriented, and impact-driven
- Join a culturally diverse team who is passionate about sports for gender equity and who lives team play every day at its fullest
- Acquire necessary skills and knowledge for working in the field of gender equity and inclusion in sports

How to apply

Are you interested in helping us create collective and sustainable social change? Please submit the following to the EQUIS Manager, Marije Holman at m.holman@womenwin.org with "EQUIS Intern" in the subject line:

- Motivation letter in English outlining how your skills and experience make you the best candidate for this internship position and why you'd like to join our team.
- English resume/CV

Hiring for this position is open immediately and the position will be filled as soon as the right candidate is identified. Interested candidates are encouraged to apply as soon as possible, no later than the 22nd of July at 23:59 CEST.

Women Win is an equal opportunities employer and strongly committed to diversity, equity, inclusion and building a multicultural environment. We encourage applications from all suitably qualified and experienced people! Women, those identified as female and/or non-binary, and people from minority backgrounds are strongly encouraged to apply for this position.