

Women Win Internship

Position: Intern – Communications	Start Date: February 2024
Department: Influence Pillar	End Date: June or July 2024
Time commitment: Minimum 3 days per week (flexible between Monday-Thursday)	Paid Stipend €300 per month
Location: Intern is expected to work mainly CET hours to connect with colleagues and collaborate with the team, but home base is flexible.	

ABOUT WOMEN WIN

Founded in 2007, [Women Win](#) (WW) is a global multi-dimensional women’s fund guided by the vision of a future where every girl and woman* exercises their rights. With a global team based largely in the Netherlands, WW collaborates with diverse partners to increase the assets, access, voice, and agency of women and girls around the world. Our work focuses on investing in and providing support for a diverse global portfolio of partners. We also aim to influence a wide range of cross-sector stakeholders and broker unusual partnerships. Women Win works to advance girls’ and women’s rights amidst the scarce resources currently available for feminist movements.

Our programmatic work is distributed across three “Brands” which all serve WW’s overall vision, but each with their own unique mission:

- [GRLS](#): Advance the playing field that progresses gender equity in sport & through play;
- [Win-Win Strategies](#): Connect the power of business with the deep assets of women’s funds and organisations to economically empower women;
- [Ignita](#): Catalyse a shift in the philanthropy ecosystem that strengthens local activists, organisations and movements’ capacities to drive change on their own terms

WW’s work is also supported by:

- a world-class **Finance and Operations** team;
- our **Learn** team which drives learning, innovation and knowledge management;
- our **Influence** team which focuses on resource mobilisation, thought leadership and communications coordination across the organisation.
- our **People & Culture** team which focuses on Women Win’s values and leadership ethos to create and maintain a unique and fun working environment and sustain a diverse, thriving team

ABOUT THE INTERNSHIP

As an intern working within the Influence team, you will work with enthusiastic and highly motivated colleagues with experience in various fields (corporate, NGO, foundation).

You will support delivering communications activities across WW’s sister brands in line with their objectives and plans and the overall Influence strategy. This internship helps deliver on a wide range of day-to-day communications activities, including website development, graphic design, comms campaigns, social media etc. In addition, you will support the Learn team in the ongoing development and maintenance of WW’s [Learning Playground](#).

Proudly empowering



An internship experience within the Influence team presents a range of opportunities, including gaining work experience related to NGOs, women's rights and corporate sectors and deepening knowledge of digital communications.

Possible activities during the internship include:

- Support the execution of WW's and our sister brands' communications plans and create content for various comms channels
- Support ensuring communications content matches brand guidelines, values, aesthetics and strategy
- Support the analysis of our website and social media analytics to inform communications strategy and adjust plans
- Develop comms content for WW, including website content, social media posts, newsletters, articles, etc
- Develop basic graphics, templates and formats to support ongoing comms

YOUR PROFILE

- You have a background in one or more fields: gender studies, communications, graphic design, and international development
- You are fluent in English; additional languages are a plus
- You have an affinity with the vision and missions of Women Win
- You are a team player with an open attitude and have the willingness to learn
- You have good communication skills, both oral and written
- You have a curious mindset and adaptable working style; you can take the initiative and have the ability to problem solve
- You can work in a fast-paced, often ambiguous environment
- You have your own equipment to work remotely (computer with working microphone, camera and good internet connection)

OUR OFFER

- Enjoy a flexible and remote working arrangement - enabling an optimal balance between work and personal life
- Benefit from a positive work environment which is collaborative, solutions-oriented, and impact-driven
- Join a culturally diverse team who is passionate about gender justice
- Acquire the necessary skills and knowledge for working at the intersection of gender equity and communications
- Gain work experience in the NGO sector

HOW TO APPLY

Are you interested in helping us create collective and sustainable social change? Please submit the following to internpositions@womenwin.org with “Communications Intern” in the subject line:

- Motivation letter in English outlining how your skills and experience make you the best candidate for this internship position, what you would like to learn and focus on during your internship and why you’d like to join our team.
- English resume/CV

Please note, there are many intern positions open at the same time, please only apply for one position. Hiring for this position is open immediately and the position will be filled as soon as the right candidate is identified. Interested candidates are encouraged to apply as soon as possible, no later than the **8th January at 23:59 CET.**

Women Win is an equal opportunities employer and strongly committed to diversity, equity, inclusion and building a multicultural environment. We encourage applications from all suitably qualified and experienced people! Women, those identified as female and/or non-binary, and people from minority backgrounds are strongly encouraged to apply for this position.