

Women Win Internship

Position: Intern – ONSIDE	Start Date: March/April 2025
Department: GRLS Brand	End Date: July/August 2025
Time commitment: Minimum 3 days per week (flexible between Monday-Friday)	Paid Stipend: €300 per month
Location: Intern is expected to work mainly CET hours to connect with colleagues and collaborate with the team, but home base is flexible.	

ABOUT WOMEN WIN

Founded in 2007, [Women Win](#) (WW) is a global multi-dimensional women's fund guided by the vision of a future where every girl and woman* exercises their rights. WW collaborates with diverse partners to increase the assets, access, voice, and agency of women and girls around the world. Our work focuses on investing in and providing support for a diverse global portfolio of partners. We also aim to influence a wide range of cross-sector stakeholders and broker unusual partnerships. Women Win works to advance girls' and women's rights amidst the scarce resources currently available for feminist movements.

Our programmatic work is distributed across three "Brands" which all serve WW's overall vision, but each with their own unique mission:

- [GRLS](#): Advance the playing field that progresses gender equity in sport & through play;
- [Win-Win Strategies](#): Build bridges to advance girl's and women's economic resilience through impactful partnerships and holistic approaches.
- [Ignita](#): Resource feminist initiatives, activists and movements to drive change on their own terms by offering a safe and responsive infrastructure.

WW's work is also supported by:

- our **Finance and Operations** team which delivers outstanding back of the house services that are pivotal in driving our strategy and growth;
- our **Learn** team which drives learning, innovation and knowledge management;
- our **Influence** team which focuses on resource mobilisation, thought leadership and communications coordination across the organisation.
- our **People & Culture** team which focuses on Women Win's values and leadership ethos to create and maintain a unique and fun working environment and sustain a diverse, thriving team

ABOUT ONSIDE

The ONSIDE team is made up of enthusiastic and highly motivated colleagues with experience in various fields (corporate, NGO, foundation) who are committed to feminist and decolonial practices. ONSIDE supports a diverse portfolio of work and partners delivering sports and life skills programmes for adolescent girls and young women, addressing issues such as gender-based violence, sexual reproductive health and rights and economic empowerment.

Some of the ONSIDE programmes include - [Goal](#), Goal Accelerator, [Secure Futures](#), and HeadsUp! Together with the implementing partners, the team designs and develops innovative and engaging sports and life skills resources (such as curricula, activity books, comics) that are used by partners in a variety of different countries and contexts.

The ONSIDE team is also responsible for the management of the [ONSIDE Fund](#), a pooled fund that supports feminist organising and movements that leverage sports to power feminist resistance and resilience. Through ONSIDE, grassroots groups, organisations and individuals access unrestricted funding to support girls, women and non-binary people in exercising their right to play, thus advancing gender justice in sport at all levels, from the grassroots to global. The fund has recently launched a new global call for proposals and will be welcoming a new cohort of 30-35 grantee partners in 2025.



Proudly empowering



ABOUT THE INTERNSHIP

An internship experience within this team presents a range of opportunities including gaining work experience related to women's rights and the sport for development sector, and deepening knowledge pertaining to grant-making and partner management, including participatory and equitable approaches to decision-making, regranteeing and learning. Together with members of the team, you will be supporting the implementation of several key programmes, such as the ONSIDE Fund, Secure Futures, and Goal Accelerator. Possible activities during the internship include:

- Curate content and manage the online Implementing Partner Community and/or Grantee Community;
- Organise logistics and provide technical support for partner calls, webinars, learning exchanges and/or in-person convenings;
- Support with designing and developing various partner tools, curricula and resources;
- Support with monitoring, evaluation and learning processes, as well as compiling information and writing project reports;
- Support with creating communications content for key projects;
- Administrative support for some projects, including scheduling meetings, preparing agendas, taking notes and providing follow up on action items;

YOUR PROFILE

- You are currently studying or recently finished (in the last 6 months) in one or more of the following fields: gender studies, sports management, sport for development, or international development.
- You are fluent in English; other languages such as Arabic, French or Spanish are also highly desirable;
- You have an affinity with the vision and mission of Women Win;
- You are a team player with an open attitude and have the willingness to learn;
- You have good communication skills, both oral and written;
- You have a curious mindset and adaptable working style; you can take initiative and have the ability to problem solve;
- You are keen to be part of and can work in a fast-paced, often ambiguous environment;
- You have your own equipment to work remotely (computer with working microphone, camera and good internet connection).

OUR OFFER

- Enjoy a flexible and remote working arrangement that enables a good balance between work and personal life;
- Benefit from a positive work environment which is collaborative, solutions-oriented, and impact-driven;
- Join a culturally diverse team who is passionate about gender justice;
- Acquire necessary skills and knowledge for working at the intersection of gender equity and sport;
- Gain work experience and a better understanding of the NGO sector.

HOW TO APPLY

Are you interested in helping us create collective and sustainable social change? Please complete your application via [this survey](#). Please note the survey questions ask about your previous experience and motivation for applying, you do not need to upload additional documents for your application.

Please note, there are multiple intern positions open at the same time, please only apply for one position. Applications close on **Thursday 20th March 2025 17:00 CET**.

Women Win is an equal opportunities employer and strongly committed to diversity, equity, inclusion and building a multicultural environment. We encourage applications from all suitably qualified and experienced people! Women, those identified as female and/or non-binary, and people from minority backgrounds are strongly encouraged to apply for this position.

