

Women Win Internship

Position: Intern – Win Win Strategies	Start Date: March/April 2025
Department: Win-Win Strategies Brand	End Date: July/August 2025
Time commitment: Minimum 3 days per week (can be distributed across 5 working days)	Paid Stipend: €300 per month
Location: Intern is expected to work mainly CET hours (9h-18h) to connect with colleagues and collaborate with the team, but home base is flexible.	

ABOUT WOMEN WIN

Founded in 2007, [Women Win](#) (WW) is a global multi-dimensional women’s fund guided by the vision of a future where every girl and woman* exercises their rights. WW collaborates with diverse partners to increase the assets, access, voice, and agency of women and girls around the world. Our work focuses on investing in and providing support for a diverse global portfolio of partners. We also aim to influence a wide range of cross-sector stakeholders and broker unusual partnerships. Women Win works to advance girls’ and women’s rights amidst the scarce resources currently available for feminist movements.

Our programmatic work is distributed across three “Brands” which all serve WW’s overall vision, but each with their own unique mission:

- [GRLS](#): Advance the playing field that progresses gender equity in sport & through play;
- [Win-Win Strategies](#): Build bridges to advance girl’s and women’s economic resilience through impactful partnerships and holistic approaches.
- [Ignita](#): Resource feminist initiatives, activists and movements to drive change on their own terms by offering a safe and responsive infrastructure.

WW’s work is also supported by:

- our **Finance and Operations** team which delivers outstanding back of the house services that are pivotal in driving our strategy and growth;
- our **Learn** team which drives learning, innovation and knowledge management;
- our **Influence** team which focuses on resource mobilisation, thought leadership and communications coordination across the organisation.
- our **People & Culture** team which focuses on Women Win’s values and leadership ethos to create and maintain a unique and fun working environment and sustain a diverse, thriving team

ABOUT THE INTERNSHIP

As an intern working alongside the WWS team, you will work with enthusiastic and highly motivated colleagues with experience in various fields (corporate, NGO, foundation). The team has two main areas of work: 1) supporting grassroots women’s rights organisations with funding and accompaniment services through [the FREE Fund](#), for example, and 2) fostering cross-sector partnerships, primarily between women’s rights organisations and the private sector, to advance women’s rights in global value chains.

For this time period, we are looking for support with our grantmaking, grantee community and learning activities, primarily in the FREE Fund and in the Resilience Fund for Women in Global Value Chains. An internship experience within the WWS team presents a range of opportunities including, gaining work experience related to the non-profit, women’s rights and corporate sectors, and deepening knowledge pertaining to building and sustaining impactful partnerships, including grantmaking processes, technical support and monitoring, evaluation and learning. Possible activities during the internship include:

- Explore approaches, tools, and activities that help to further improve the experience of grantees in the grantee community;
- Support the grantmaking process during a call for applications, which could include communication with applicants and supporting with our application systems;
- Contributing to community building with our women’s rights partners, including curating content and managing the online Partner Community;



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- Learn how to use MEL software to support in analysing data and measuring outcomes;
- Organising logistics and support with partner calls and providing technical support for any partner webinars and/or learning exchanges;
- Administrative support for some of the projects, including scheduling, preparing meeting agenda, taking notes and providing follow up on action items;
- Identifying and exploring possible (funding) opportunities to grow WWS' work

YOUR PROFILE

- You are currently studying or recently finished (in the last 6 months) in one or more of the following fields: gender studies, women's rights, international development, business, economics.
- An interest in women and girls' rights and an affinity with the vision and mission of Women Win
- You are fluent in English, additional languages are a plus
- You are a team player with an open attitude and have the willingness to learn
- You have good communication skills, both oral and written
- You have a curious mindset and adaptable working style; you can take initiative and have the ability to problem solve.
- You are able to work in a fast-paced, often ambiguous environment.
- You have your own equipment to work remotely (computer with working microphone, camera and good internet connection)

OUR OFFER

- Enjoy a flexible and remote working arrangement - enabling an optimal balance between work and personal life
- Benefit from a positive work environment which is collaborative, solutions-oriented, and impact-driven
- Join a culturally diverse team who is passionate about gender justice
- Acquire necessary skills and knowledge for working at the intersection of gender equity and climate justice
- Gain work experience in the NGO sector

HOW TO APPLY

Are you interested in helping us create collective and sustainable social change? Please complete your application via [this survey](#). Please note the survey questions ask about your previous experience and motivation for applying, you do not need to upload additional documents for your application.

Please note, there are multiple intern positions open at the same time, please only apply for one position. Applications close on **Thursday 20th March 2025 17:00 CET**.

Women Win is an equal opportunities employer and strongly committed to diversity, equity, inclusion and building a multicultural environment. We encourage applications from all suitably qualified and experienced people! Women, those identified as female and/or non-binary, and people from minority backgrounds are strongly encouraged to apply for this position.