

Request for Proposal – Secure Futures

Seeking a consultant to conduct a strategic review of the Secure Futures Fund

Duration: Mid-May – Mid-August 2026 (exact timeline to be agreed with contractor)

ABOUT WOMEN WIN

Founded in 2007, [Women Win](#) is a global women's fund guided by the vision of a future where every girl and woman exercises their rights. We collaborate with diverse partners to increase the assets, access, voice, and agency of women, girls, and gender expansive people around the world, investing in and supporting a global portfolio of partners while influencing cross-sector stakeholders and brokering unusual partnerships. Women Win works to advance girls' and women's rights amidst the scarce resources currently available for feminist movements.

BACKGROUND – SECURE FUTURES

Across the world, millions of girls become mothers while still adolescents. For many, this means dropping out of school, facing stigma, losing family support, and navigating pregnancy and motherhood with little help. Pregnant adolescents and young mothers often fall into a critical gap, often not accessing maternal health programmes designed for older women and excluded from prevention-focused youth initiatives.

In response to this gap, [Women Win](#) and local partners, co-created the Secure Futures programme, a holistic life-skills and livelihoods programme that leverages safe pre- and postnatal sport and physical activity as a platform for engagement, peer support, and learning. Sessions create safe spaces for pregnant adolescents and young mothers to build social networks, access psychosocial and SRHR support, and develop pathways to education and economic opportunity through vocational training, business skills development, and start-up support. The programme was piloted by [Vijana Amani Pamoja](#) in Nairobi, Kenya in 2019 and further expanded in 2024, to Guatemala and Brazil with local partners [Asociación AMA](#) and [Empodera](#).

Now in 2026, Secure Futures is initiating a strategic transition toward a **pooled and participatory fund model**. The Secure Futures Fund aims to pool resources and redistribute power, offering flexible, long-term resourcing and shared learning to grassroots organisations supporting pregnant adolescent girls and young mothers.

THE ASSIGNMENT

WW seeks a consultant to conduct a strategic review of the Secure Futures Fund concept. The purpose of the review is to generate actionable, forward-looking insights that will inform design and decision-making as WW transitions the Secure Futures programme toward a pooled fund model.

Specifically, the review will support WW to:

1. Better understand the ecosystem surrounding pregnant adolescent girls and young mothers, and how the current iteration of Secure Futures interacts with this ecosystem.
2. Surface and synthesise the learnings generated through the Secure Futures programme and its implementing partners to date.

3. Identify how a pooled, participatory fund model can most effectively address identified needs, respond to gaps, and amplify learnings.

Questions* this review aims to explore...

- 1. Ecosystem: What does the ecosystem tell us?**
 - *What does the current landscape reveal about the realities facing pregnant adolescent girls and young mothers? Where are funding, services, and support concentrated — and where are they not reaching those most affected? Who are the key actors?*
- 2. Programme to Date: What has the Secure Futures programme taught us?**
 - *Across Kenya, Brazil, and Guatemala, what has been learned through Secure Futures implementation — including what has worked, what has not, and what partners are discovering, adapting, or innovating in practice? What do these experiences tell us about what genuinely supports pregnant adolescent girls, young mothers, and the grassroots organisations closest to them?*
- 3. Future Positioning: What are the implications for a fund?**
 - *How can a pooled, participatory fund model best respond to the needs and gaps identified? What are the critical design considerations that should shape the transition?*

*(*these questions will be refined/adapted in the set-up phase).*

The analysis will adopt a global lens, while grounding findings in the work and lived experience of current Secure Futures implementing partners in Kenya, Brazil, and Guatemala, and where relevant, the perspectives of their local partners and collaborators. These contexts will serve as illustrative case studies to anchor discussions.

SCOPE OF WORK

The consultant(s) will be expected to deliver the following:

- 1. Deliverable 1: Analysis framework** outlining key learning questions, methodology, and workplan.
- 2. Deliverable 2: Strategic Insights Report** answering the (refined) guiding questions and including:
 - Key findings from ecosystem analysis
 - Programmatic insights and case studies (highlighting key quantitative and qualitative data findings)
 - Practical recommendations, opportunities, and limitations for a pooled and participatory fund model aimed at supporting pregnant adolescent girls and young mothers.
- 3. Deliverable 3: Executive Summary and/or Slide Deck** suitable for internal and external stakeholders.
- 4. Deliverable 4: Sensemaking session:** Support internal sensemaking through at least one validation or reflection session with Secure Futures stakeholders.

Approach and Methodology

This is not intended to be a conventional programme evaluation. Rather than retrospectively assessing performance, the review will prioritise learning and strategic insights based on previous programme implementation and ecosystem analysis. While use and collection of data is expected, emphasis should be placed on:

- Ecosystem and movement thinking
- Qualitative insight generation
- Understanding contribution rather than attribution
- Producing outputs that directly inform fund design and decision-making

CONSULTANCY REQUIREMENTS

For this work, we are seeking an experienced consultant with **strong global sexual and reproductive health and rights (SRHR) expertise**, including experience related to **pregnant adolescent girls and young mothers**. The consultant must bring **strong qualitative research expertise**, be able to **engage diverse stakeholders constructively**, and translate complex findings into **clear, practical recommendations**. Expert English language and writing skills are required. Spanish language skills are a plus. Knowledge of pooled and participatory funding approaches is also highly valuable.

Other key considerations are:

- Clear commitment to girls' and women's rights globally.
- Strong understanding of economic empowerment and livelihoods programming.
- Sound project management skills, and experience designing work plans and management of deadlines and deliverables
- Experience working across multiple countries or regions and ability to work well with people from diverse backgrounds and cultures.

PRACTICAL DETAILS

- **Duration and period:** The final deliverables are expected by **10 August, 2026**. Consultants can suggest a number of days/hours a week in order to deliver work.
- **Day Rate:** To be proposed by consultant. Women Win will take **rate competitiveness** and relevant **experience, expertise**, and the **appropriateness** and **complexity** of the proposed approach into account when selecting a candidate.
- **Location:** Candidate is expected to be available during CET working hours as necessary to connect with Women Win, but home base is flexible.
- **Status:** Contractors must have necessary authorisations to work as independent contractors in their country of residence. Netherlands-based contractors must be registered with KvK.

Intellectual Property, Data, and AI Use

- All outputs and underlying data generated through this assignment will be the intellectual property of Women Win/Secure Futures.
- Raw data files must be submitted alongside final deliverables.
- Any use of artificial intelligence tools must be transparently disclosed and comply with Women Win's ethical and data protection standards.

HOW TO APPLY

Applications should be sent via email to a.bozuwa@womenwin.org with subject "Secure Futures Insights Consultancy_INSERT NAME" no later than **March 31, 2026**.

Interested consultants are invited to submit:

- A brief technical proposal outlining relevant experience as well as the proposed approach, budget & timeline. Please include availability to start.
- CV(s) or organisational profile
- Examples of comparable strategic or learning-focused work
- Reference contact

Notes

Women Win strives to be a diverse and inclusive organization. For us, this translates to creating an environment where everyone can bring their authentic selves to work and make it easy for others to do the same. We encourage applicants with diverse backgrounds and experiences to apply.

When we collect your personal information as part of an application or offer of employment or consultancy, we do so in accordance with industry standards and best practices and in compliance with applicable privacy laws. WW is committed to offering reasonable accommodations to applicants with disabilities. If you need assistance or an accommodation due to a disability, please contact us at hr@womenwin.org.